



Job Description: Inboard/Outboard Mechanic

Location: Shearwater Resort, Denny Island, British Columbia

Employment Type: Full-Time

Reports To: Shipyard Manager

About Shearwater Resort

Shearwater Resort, owned and operated by the Heiltsuk Nation, is a premier eco-tourism destination located in the heart of British Columbia's Great Bear Rainforest. The resort's Shipyard is a trusted facility for marine repair and maintenance services, supporting local residents, recreational boaters, and commercial operators. The Inboard/Outboard Mechanic is a vital role within the shipyard, ensuring the reliable operation of marine engines and systems.

Position Overview

The Inboard/Outboard Mechanic specializes in diagnosing, repairing, and maintaining inboard and outboard marine engines and systems. This role involves hands-on technical work, interacting with customers, and collaborating with the shipyard team to deliver high-quality service. Reporting to the Shipyard Manager, the mechanic ensures the safe and efficient operation of vessels while contributing to the shipyard's reputation for excellence.

Key Responsibilities

Diagnostics and Repairs

- Inspect, diagnose, and repair inboard and outboard engines, including mechanical, electrical, and fuel systems.
- Perform routine maintenance, such as oil changes, spark plug replacements, and system tune-ups.
- Troubleshoot and resolve performance issues, ensuring engines operate safely and efficiently.
- Conduct sea trials to verify repairs and adjustments.

System Installation and Upgrades

- Install and configure new inboard and outboard engines, ensuring proper alignment, mounting, and integration with vessel systems.
- Upgrade existing systems with modern components, such as fuel injection systems or electronic controls.
- Provide expert advice on engine selection and customization to meet customer needs.

Customer Service

- Communicate with customers to assess their needs and provide clear explanations of repair work and recommendations.
- Prepare cost estimates and timelines for repairs or installations.
- Offer guidance on proper engine care and maintenance to prolong equipment lifespan.

Safety and Compliance

- Adhere to all safety protocols and environmental regulations related to engine repair, fuel handling, and hazardous materials.
- Maintain accurate records of repairs, inspections, and maintenance tasks for compliance and customer reference.
- Participate in regular safety training and drills.

Tools and Equipment Maintenance

- Use diagnostic tools and specialized equipment to assess and repair engines accurately.
- Ensure all tools and equipment are clean, organized, and in proper working condition.
- Report damaged or missing tools to the Shipyard Manager promptly.

Collaboration and Teamwork

- Work closely with the Shipyard Manager and other team members to schedule and prioritize projects.
- Assist in training junior mechanics or apprentices (MST).
- Contribute to a positive work environment by sharing knowledge and supporting colleagues.

Qualifications

Education and Experience

- Certification or diploma in Marine Mechanics, Small Engine Repair, or a related field is required.
- Minimum of 3 years of experience working with inboard and outboard marine engines.
- Experience with major engine brands, such as Yamaha, Mercury, Suzuki, Volvo Penta, or Honda, is highly preferred.

Skills and Competencies

- Strong diagnostic and troubleshooting skills for mechanical and electrical systems.
- Proficiency in using diagnostic software and tools specific to marine engines.
- Excellent attention to detail and a commitment to high-quality workmanship.
- Effective communication skills to interact with customers and team members.

- Physical ability to perform tasks in various environments, including confined spaces and outdoor settings.

Key Attributes

- Dependable, punctual, and self-motivated with a strong work ethic.
- Passion for marine mechanics and problem-solving.
- Adaptability to work in a dynamic and remote environment.

Working Conditions

- Based at Shearwater Resort, Denny Island, BC, with work performed in the shipyard and on vessels.
- Exposure to outdoor weather conditions, including rain, wind, and cold temperatures.
- Flexible shifts, including weekends and overtime during peak seasons.

Compensation and Benefits

- Competitive hourly wage or salary based on experience and certifications.
- Opportunities for professional growth, including training and certification support.
- Staff accommodations may be available for the right candidate.
- A unique opportunity to work in a stunning natural environment while contributing to Shearwater Resort's mission of sustainable tourism and community impact.

Disclaimer

The above statements are intended to describe the general nature and level of work expected for this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. Additional tasks may be assigned by the Shipyard Manager or other members of the leadership team as necessary to meet the operational needs of Shearwater Resort.

How to Apply

Interested candidates are invited to submit their resume and cover letter to hr@shearwater.ca with the subject line "Application: Inboard/Outboard Mechanic." Applications will be reviewed on a rolling basis until the position is filled.