



**Job Description:** Fishing Guide

Location: Shearwater Resort, Denny Island, British Columbia

Employment Type: Full-Time

Reports To: Sport Fishing Dock Lead

## **About Shearwater Resort**

Shearwater Resort, owned and operated by the Heiltsuk Nation, is a premier eco-tourism destination located in British Columbia's Great Bear Rainforest. Known for its world-class fishing opportunities, the resort provides unforgettable experiences for anglers from around the world. The Fishing Guide is a key role, responsible for delivering exceptional guided fishing trips while ensuring safety, professionalism, and knowledge of local fishing practices.

## **Position Overview**

The Fishing Guide leads guests on fishing excursions, providing expertise on techniques, equipment, and local fishing hotspots. This role involves operating vessels safely, maintaining fishing gear, and creating memorable experiences for guests. Reporting to the Sport Fishing Dock Lead, the Fishing Guide ensures all trips are conducted with the highest levels of safety, professionalism, and environmental responsibility.

## **Key Responsibilities**

### **Guided Fishing Excursions**

- Lead guided fishing trips, ensuring guests have an enjoyable, safe, and successful experience.
- Provide instruction on fishing techniques, including casting, trolling, and equipment use.
- Share knowledge of local fishing regulations, marine life, and environmental conservation practices.

### **Boat Operation and Safety**

- Operate vessels safely and efficiently, adhering to all Transport Canada regulations and Shearwater Resort safety protocols.
- Perform pre- and post-trip vessel checks, ensuring all equipment and systems are in good working order.
- Assist guests with boarding and disembarking, as well as handling their gear and personal items.

### **Equipment Maintenance**

- Maintain and prepare fishing gear, including rods, reels, bait, and tackle, ensuring all equipment is in excellent condition.
- Clean and store gear appropriately after each trip, addressing any repairs or replacements as needed.

## **Guest Experience**

- Engage with guests to create a welcoming and friendly atmosphere, offering personalized attention and exceptional service.
- Provide information about the area's natural beauty, Indigenous culture, and local fishing history.
- Handle guest inquiries, concerns, or complaints promptly and professionally, escalating issues to the Sport Fishing Dock Lead when necessary.

## **Compliance and Sustainability**

- Ensure all trips comply with local fishing regulations, including licensing, catch limits, and species protection.
- Educate guests on sustainable fishing practices and the importance of preserving marine ecosystems.
- Participate in Shearwater Resort's broader mission of sustainability and cultural engagement.

## **Collaboration and Coordination**

- Communicate effectively with the Sport Fishing Dock Lead and dock staff to ensure seamless operations.
- Assist with dock activities, such as loading vessels, organizing gear, and providing general support during peak times.
- Report any safety concerns, guest feedback, or operational challenges to the Sport Fishing Dock Lead.

## **Qualifications**

### **Education and Experience**

- Certification in Marine Operations, Small Vessel Operator Proficiency (SVOP), or a related field is required.
- Marine Emergency Duties (MED) certification and valid First Aid/CPR certification are required.
- Minimum of 2 years of experience as a fishing guide or in a similar role preferred.
- Strong knowledge of local fishing techniques, equipment, and regulations.

### **Skills and Competencies**

- Excellent boat handling and navigation skills, with the ability to operate safely in varying marine conditions.
- Exceptional communication and interpersonal skills to engage with guests and create a positive experience.
- Physical ability to lift and carry fishing equipment, assist guests, and perform other duties in a physically demanding environment.

- Problem-solving skills and the ability to adapt to changing conditions or guest needs.

### **Key Attributes**

- Passion for fishing and sharing knowledge of the sport.
- Friendly, professional demeanor with a commitment to guest satisfaction.
- Dependable and safety-conscious, with a strong work ethic.
- Flexible and adaptable to the dynamic demands of a busy resort environment.

### **Working Conditions**

- Based at Shearwater Resort, Denny Island, BC, in a remote and picturesque location.
- Outdoor work environment with exposure to varying weather conditions.
- Flexible schedule, including weekends, holidays, and early mornings, as required.

### **Compensation and Benefits**

- Competitive wage based on experience.
- Opportunities for professional growth and training.
- Staff accommodations may be available for the right candidate.
- A unique opportunity to work in a stunning natural environment while supporting Shearwater Resort's mission of sustainable tourism and community engagement.

### **Disclaimer**

The above statements are intended to describe the general nature and level of work expected for this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. Additional tasks may be assigned by the Sport Fishing Dock Lead or other members of the leadership team as necessary to meet the operational needs of Shearwater Resort.

### **How to Apply**

Interested candidates are invited to submit their resume and cover letter to [hr@shearwater.ca](mailto:hr@shearwater.ca) with the subject line "Application: Fishing Guide." Applications will be reviewed on a rolling basis until the position is filled.