



## SHEARWATER COVID-19 SUMMER 2021 \* OPERATIONAL REOPENING PLAN

This document outlines the proposed, reopening of Shearwater Marine Limited. In particular, the resort operations that the Heiltsuk Nation is purchasing with closing of the transaction set for June 30<sup>th</sup>.

The reopening plan takes into consideration the Heiltsuk EOC guidelines for the Heiltsuk Territory, the BC Provincial Health Orders and the BC Restart Plan announced by the Premier of the Province on May 25<sup>th</sup>, 2021.

The focus of the Shearwater restart plan is designed to be, first and foremost, to protect the health and safety of members of the Heiltsuk Nation, residents of both Campbell and Denny Islands, the employees of Shearwater and our customers.

The Shearwater operational plan is modeled similarly to the BC Provincial reopening plan and the Haítzaqv, which is comprised of three phases. These three phases and their timing will be subject to change based on the timing for the second dose of the Covid-19 vaccine and will be subject to change based on covid case rates in the province, if a case arrives in territory, immunization rates, etc. We commit to providing as much warning as possible should such changes be required. The Haítzaqv Community First plan will similarly be subject to reevaluation based on covid trends.

**Phase 1.** The earliest start date of June 15<sup>th</sup> as community members are starting to receive the second dose starting on June 14<sup>th</sup>

Safety guidelines for Phase 1 include:

1. Masks continue to be required throughout this phase and/or until the Emergency Masking Bylaw and PHO requirements are lifted.
2. **Only local residents** will be permitted to use resort facilities. All US travellers **or any non-residents** are not permitted to step ashore during this phase, although are allowed to re-fuel and have pre-ordered and prepaid groceries delivered to them on the dock.
3. Indoor and outdoor services will have a maximum capacity dictated by the PHO requirements.
4. Anyone who is showing covid symptoms is required to stay home and get tested immediately.

**NOTE:** Shearwater management is working collaboratively with the transition team and Heiltsuk HR to establish an HR plan for any new hires coming into the community throughout the acquisition of Shearwater.

**Phase 2.** The earliest start date of July 23<sup>rd</sup> (14 days after the isolation period has lifted for community members). The same number of guests at the Bar and Grill, Restaurant and outdoors will apply.

Safety guidelines for Phase 2 include:

1. Masks are recommended in public indoor settings or as required by the PHO and/or the Masking Bylaw if it has not been lifted
2. **BC residents and locals will be able to allowed to use all services on land (that is, they can step ashore).**
3. Follow existing Haítzaqv and PHO's recommendations about safe contacts, gatherings, masking, etc.
4. Anyone who is showing covid symptoms is required to stay home and get tested immediately.
5. Marine traffic will be monitored with the additional staff hired from HIRMD similar to last summer.
6. All US travellers are not permitted to step ashore although are allowed to re-fuel and have pre-ordered and prepaid groceries. **No US resident will be permitted to leave their vessels at any time. This same guideline will apply until borders opens.**



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7. Heiltsuk Ambassador's will be utilized for a "Safety welcome" to inform incoming marine traffic about the phased approach and what services are available (along with other forms of communication).
8. Rental properties available for BC Residents for July 23, 2021.
9. **Non-residents and non-members** (Staff/tourists/guests) **might be required to show proof of vaccination**, otherwise the 7 day isolation remains in effect.

**Phase 3.** The opening of the resort for **all residents of Canada** would begin on August 1st. This phase will **now allow visitors to leave their vessels. As with all steps, this step will depend on the covid rates.**

Safety guidelines for Phase 3 include:

- The marina will open for visitors that are **residents of Canada as of August 1st.**
- Extended hours in the grocery and marine stores.
- Extended hours in the Bar & Grill.
- Extended hours at the Fuel Dock.
- Rental properties that are booked throughout summer available for visitors for August 1, 2021.
- **No US resident will be permitted to leave their vessels at any time. This same guideline will apply until borders opens.**
- **Non-residents and non-members (Staff/tourists/guests) might be required to show proof of vaccination, otherwise the 7 day isolation remains in effect.**

**NOTE:** Shearwater operational reopening plan **does not** include:

1. Shearwater Resort recreational sports fishing.
2. No Shearwater sports fish boats will be in the water for any commercial business activities including fishing and/or eco tours.

**This phased plan aligns with the HEOC Community First Plan and will request Heiltsuk Tribal Council and Joint leadership to include the following:**

1. Recommend the lifting of the BC tourist ban in the Territory effective July 23rd
2. Shearwater Lodge will cease local isolation for guests July 9th, 2021 to allow time to sanitize the lodge.
3. Support the Heiltsuk membership hiring process for the new/additional staff needed

Shearwater has Covid-19 plans in place for all business unit operations and has been operational since the start of the pandemic for local use only. Essential workers, such as commercial fisherman are noted and will possibly have a separate safety plan as outlined by HEOC.